



Partial invalidity pension

Superannuation Act 1976

This form should be used by CSS members who by reason of physical or mental incapacity have had their annual rate of salary reduced or had a recognised salary allowance withdrawn.

Explanatory notes

The purpose of partial invalidity pension

Partial invalidity pension is designed to enable a person with a medical condition not sufficiently serious to prevent employment to continue employment at a lower salary and have their income supplemented by a government-financed pension.

Who is eligible?

Any eligible employee who has not attained maximum retiring age (generally age 65) whose salary decreases in circumstances such that ARIA is satisfied that the decrease can properly be attributed to a physical or mental incapacity.

If contributory service is between 8* and 20 years and, in the opinion of ARIA, the condition(s) by reason of which the salary was decreased, was in existence prior to joining the Fund, a reduced partial pension will be payable. (* where contributory service is less than 8 years, in the above circumstances there is no entitlement.)

Note: If compensation is payable/being paid, there is no entitlement to Partial Invalidity pension.

When is the pension paid?

Pension is payable on and from the date of effect of the salary reduction. It is calculated on the basis of a 14-day fortnight and is paid on the alternate Thursday to normal salary paydays.

Who pays the pension?

We first establish entitlement to pension. Payment is made by the Department of Finance on advice from us.

How is the pension paid?

Pension will be paid by direct credit to an approved financial institution (bank, building society, credit union) of your choice. If at any time after the pension has commenced you wish to change the institution to which pension is being credited you only need to contact us.

Note: Pension payments by cheque will only be considered in exceptional circumstances. If you consider that the direct credit of pension is not practicable you should submit your reasons in writing to us.

Pension reviews

We will review the salaries used in the formula to calculate pension on or about the same date as the

contribution rate is reviewed, i.e., each birthday, or in the event that higher duties or some other allowance is declared as salary for superannuation purposes (Form 17), or your salary is again reduced due to a physical or mental incapacity or you are promoted.

When does the pension cease?

Pension will cease to be payable when your annual rate of salary equals or becomes greater than the current equivalent of your salary before reduction or upon your ceasing to be an eligible employee.

Income tax and group certificates

We are responsible for PAYG income tax deductions and the issue of associated group certificates.

Other deductions

Facilities are not available for deductions other than income tax to be made from your pension.

Contributions

Contributions will continue at the rate you were paying prior to salary reduction and will remain at the rate until such time as your current salary exceeds your salary prior to reduction.

Alternatively, you may wish to contribute at a reduced rate based on your current salary; in which case you should contact your staff clerk or pay office to make an election under section 47 of the *Superannuation Act 1976*.

Privacy

We are collecting the information on this form to determine your entitlement to benefits under the legislation governing the CSS. Where applicable, identifying information about your CSS entitlements is passed to the Australian Taxation Office, Centrelink and the Department of Veterans' Affairs. We also monitor and evaluate its performance against the standards set out in the Service Charter and the standards set by ARIA. To continually improve our service we have commissioned an independent firm to assess our performance against those standards. For this purpose your name, address and telephone number may be passed on to undertake random surveys. These surveys may take the form of a telephone survey or a written request for your feedback, should you choose to participate. The information will not be used for any other purpose and the firm are required to protect all details collected under the provisions of the *Privacy Act 1988*.



Partial invalidity pension

Benefit application form

Hints for using this form:

- > read the **Explanatory notes** and each section of the form carefully before filling it in
- > use CAPITAL LETTERS and a black pen, and tick boxes for your answers as appropriate
- > when you have completed this form, forward it to your staff clerk or pay office.

SECTION A Personal details

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